

ABOUT THIS POLICY

AAKS and Bros. Ventures Private Limited and all other related affiliates (collectively “AAKS”, “we” or “us”) value your privacy. We are committed to protecting the privacy of your personal information. AAKS will use the information we collect from you in accordance with this policy.

The policy describes how we use your personal data when you use our website (<https://www.aaksandbros.com/>). We have provided this policy to ensure that individuals who use our website understand what personal data we may collect and hold about them, what we may use it for and how we keep it safe. You have legal rights to access the personal data that we hold about you and to control how we use it which are also explained in this policy.

Please read this Privacy Statement carefully. Your use of the Site and/or the Services, including your disclosure of any personal information into the Site and/or Services, is subject to and governed by this Statement. By visiting <https://www.aaksandbros.com/>, you are accepting the practices described in this Privacy Statement.

WHO WE ARE AND HOW YOU CAN CONTACT US?

AAKS and Bros. Ventures Private Limited, is a multi-disciplinary company and their Services in various segments of the Power Sector like Generation, Transmission, Distribution, Renewable Energy etc and has made its presence in various countries within a short period of time and has won accolades from its clients for its performance. Our focus has been in providing best available customized solution for our Clients.

For general queries about our website please use the “Contact Us” form at <https://www.aaksandbros.com/contact-us>.

INFORMATION WE COLLECT

We collect and store information that you voluntarily provide to us, information related to your Site visit and usage, as well as information provided to us by or through our clients in connection with our Services. We also collect certain information when you:

- Submit inquiries via an online form.
- Apply for jobs with AAKS via our careers page.

INFORMATION YOU PROVIDE

Personal information that you provide directly to us will be apparent from the context in which you provide it, for example:

- If you request information from us using the online form on our “Contact Us” page, you are required to provide us personal information such as first name, last name, email, Website, contact details, and your message.

- If you sign up for any of the online services we provide, you will generally provide your name and contact information and any other information necessary to access the feature
- If you sign up to receive electronic marketing communications from us, you will generally provide your name, email address and other contact information, and your product preferences.
- If you wish to apply for a position with our company you are required to provide us your name and resume and if you apply using your LinkedIn profile, you will generally provide information about your LinkedIn account.
- If you are a key contact in a business that has a business account with AAKS, we generally have your name, email address, phone number, title and other information relevant to your interaction with AAKS on behalf of your employer.

INFORMATION THAT WE COLLECT AUTOMATICALLY

Cookies: We use cookies to understand site usage and to improve the content and offerings on our Site. For example, we may use cookies to personalize your experience on our web pages (e.g. to recognize you by name when you return to our Site). We also may use cookies to offer you services.

Other non-personal information: We automatically gather certain non-personal information like internet protocol (IP) addresses, browser type, internet service provider (ISP), referring/exit pages, operating system, date/time stamp, and clickstream data from visitors to our website and store that information in log files. This information is used to analyze trends and to administer the site to track movements around the site and to gather demographic information about our user base as a whole.

USE OF INFORMATION

We may use your personal information you submit to the Site to:

- Contact you to deliver certain information you have requested.
- Contact a customer or a partner about the services that we think may be of interest to you.
- Verify your authority to enter our Site.
- Consider your eligibility for employment.
- To obtain feedback through surveys regarding our services, our website, or other aspects of our business.
- Address any queries or provide necessary information/resources.
- Contact the users who have provided their information with respect to any service line; and for our records.

DISCLOSURE OR SHARING OF INFORMATION

We will not rent or sell your personal information to any company or organization. We may disclose or share personal information about our customers/partners to our affiliates, as permitted by law, for our affiliates to provide services. We also may share your personal information with service providers that perform services on our behalf, such as hosting providers and advisers. We may share personal information with our affiliates and service providers for a number of reasons, including:

- You have requested information about our affiliates' services.
- We rely on services provided by our affiliates and service providers to provide you with the services you require.
- If we are required to do so by law, regulation or other government authority.

LINKS TO THIRD PARTY SITES

The Site may provide links to other web sites or resources over which AAKS does not have control (“External Web Sites”). Such links do not constitute an endorsement by AAKS of those External Web Sites. Your use of External Web Sites is subject to the terms of use and privacy policies located on the External Web Sites.

HOW LONG WE KEEP PERSONAL INFORMATION

The time period for which we keep personal information depends on the purpose for which we collect it. In all cases, we keep it for as long as is necessary to fulfill the purposes for which we collected it. We will then delete or anonymize the personal information unless we are legally required to retain it.

LIMITATION OF LIABILITY

To the extent permissible under the law, we shall not be liable for any direct, indirect, incidental, special, consequential or exemplary damages, including but not limited to, damages for loss of profits, goodwill, data, information, or other intangible losses (even if we have been advised of the possibility of such damages), arising out of this privacy statement.

CHANGES TO THIS PRIVACY STATEMENT

We may update this Privacy Statement from time to time. Additionally, you are encouraged to check this privacy statement on a regular basis to be aware of the changes made to it.

HOW TO CONTACT US

If you have any questions or comments about this Privacy Statement, or about how your personal information is processed you may contact the grievance officer Mr. Ravi Rao, Ravirao@aaksandbros.com